



## Welcome to the Old National Bank Foundation's Grant Application

This is an overview of the grant application questions for review only. Please review our FAQ on our website at [www.oldnational.com/grants](http://www.oldnational.com/grants) before applying.

### Organization Information

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Annual Operating Budget

Organization's Mission Statement

What are your organization's major strategies and recent impact? Please include the population and geographic area you serve. *(400 Word Count)*

Please share demographic information about your senior staff including Race & Ethnicity and Gender Identity. (Senior Staff is your organization's equivalent to executive leadership or those with ultimate budgetary oversight.) *(200 Word Count)*

Based on official board meeting minutes, what is the average percentage of board members' attendance at meetings?

Describe the Board of Director's involvement in the organization's fiscal management and fundraising efforts. Specify the amount to be raised by the Board for this specific project. *(100 Word Count)*

What percentage of the Board of Directors donated money to your organization during the last fiscal year?

What was the total amount donated from your board?

Please describe the information about your board of directors. How does the board reflect the community being served? (Please share the attributes members bring to the board that promote a strong and sustainable organization (i.e., special skill sets, blend of tenure, other aspects of diversity, etc. Professional roles – attorney, banker, teacher, medical professional etc.) *(100 Word Count)*

### Project Details

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Project Title *(10 words or less)*

List the total number of individuals that will benefit from this initiative. *(please enter a numerical value only)*

Provide a brief description of the program/initiative. *(60 Word Count)*

Please indicate the length of time the grant monies are needed.  
(In whole months, i.e., for single-year requests use 12 & for multi-year requests use 24, 36 or 48, etc.)

Project Start Date

Total Requested Amount

Please indicate the amount of money being requested. Example: \$5,000-the total amount requested should be proportionate to your organizational budget, project budget and expected income from other sources.

What results do you expect to achieve by the end of the grant period?

*(200 Word Count) Guidance: Results are not activities such as participation in workshops. They are specific verifiable changes in behavior made possible by these activities.*

Please describe the community needs addressed by your organization and campaign/project/initiative.

*(800 Word Count) Guidance: Outline the issue(s) and causes, if applicable, that you are trying to address in clear terms that your population to be served is experiencing. Specifically, what critical unmet need does your program address?*

Please describe how your program is or will be implemented, including activities, staffing, etc.

*(400 Word Count) Guidance: Your project should reflect a coherent strategy to achieve a result. Tell us the key elements of your program or project that must be in place for you to succeed with those you serve. Be sure to include the essential elements and the general structure that must be in place and how much interaction is required throughout the project to ensure success.*

Describe the methods that will be used to evaluate the previously stated goals and outcomes of this initiative, including criteria for success. *(200 Word Count)*

Is there any additional information you would like to share with us? *(200 Word Count)*

Are there any volunteer opportunities for Old National Bank associates during this funding opportunity?

If you have any Old National Bank employees serving on your board and/or volunteer with your organization, please list their name and type of service. (Example: Jane Smith - Board Member and volunteer for annual gala or Joseph Smith - 5K fundraiser volunteer)

## Community Impact

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The purpose of the Community Reinvestment Act (CRA) is to encourage depository institutions to help meet the needs of their local communities, including providing services to low- to moderate-income (LMI) families, neighborhoods, rural communities, small businesses, etc. We would like to gather economic demographic data on the individuals and communities that you serve. Please answer the following questions to the best of your ability.

In accordance with the Community Reinvestment Act, are 51 % or more of those to be served by this funding opportunity/initiative low- or moderate-income (annual earnings at 80% of median income or less)? *If you are uncertain, visit <https://geomap.ffiec.gov/FF/ECGeocMap/GeocodeMap1.aspx> and/or <http://www.huduser.gov/portal/datasets/il.html> to learn more.*

Will this request help support federal, state, local or tribal government programs or initiatives including but not limited to a bona fide redevelopment plan, Low Income Housing Tax Credits (LIHTC), New Market Tax Credits (NMTC), Opportunity Zone, Tax Increment Financing District (TIF) or Promise Zone?

Is your organization certified Community Development Financial Institution (CDFI) as designated by the U.S. Treasury CDFI Fund? *(resource link: <https://www.cdfifund.gov>)*

Will this request target community services to low-to-moderate income individuals?  
If yes, please explain.

Describe the economic status of the population and/or area being served. Include the information your organization uses to define low- and moderate-income. *(i.e., Area Median Income, Federal Poverty Level, Free-or Reduced-Lunch, Percentages of Clients on Medicaid, etc.) Please provide specific information to substantiate your response to the previous questions. You may also upload economic status documentation at the end of the application.*

Will this request promote economic development by creating or retaining long-term LMI job opportunities in the community?

Will this request revitalize or stabilize LMI neighborhoods, disaster areas, or distressed areas targeted for redevelopment?

## Demographic Information

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Old National's philanthropic commitment is to improve the community for everyone. To achieve that goal, our giving seeks to address disparities and inequities through our work and our partnership with you. We gather demographic information both to better understand your organization and its goals, as well as to measure our impact to our communities and those we serve. Please assist us by providing more information on the population served by this proposed project for the purposes of the questions below, the term underrepresented includes individuals and groups who identify as people of color, racial minorities, women, veterans, people with disabilities and LGBTQ.

Does the project have a primary focus on serving an underrepresented group(s)?

If yes, select the one primary group being served.

- |   |  |   |
|---|--|---|
| 1. LGBTQ  | 2. Veterans including Disabled Veterans and current military |   |
| 3. People with Disabilities                     | 4. Woman and/or Girls  |   |
| 5. People of Color and Racial/Ethnic Minorities |  |   |
| Asian American                                  | African American or Black                                    | Hispanic and/or Latino/a                                      |
| Native American                                 | Pacific Islander   | Other racial or ethnic minority groups ( <i>please list</i> ) |

## Budget and Financials

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Total Budget for this funding opportunity/initiative

*Example 300,000*

Please list all sources of anticipated funding for this initiative.

*Include amounts and status as pending, requested, or committed for each funding source. Also please indicate what percentage of the budget is reliant upon Old National Bank Foundation for funding.*

Describe specifically what the requested funds will be used for.

*Please reflect Old National Bank Foundation requested amount in your project budget.*

List any past funding from Old National Bank within the last 3 years. Please include both grants and sponsorships. Include the program title and amount received.

How did you hear about the Old National Bank Foundation?

## Attachments – (PDF preferred)

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Upload 501c3 IRS determination letter

*Also, please provide documentation reflecting your 509a status of 1, 2, or 3. If 509a3, you must provide documentation showing type I, II, or III.*

Upload the Board of Directors List including names and affiliations.

Upload detailed Project Budget

*Please include funding sources and status (i.e., pending, requested, committed etc.) Please use the Sample Budget Template as a guide.*

Upload Annual Operating Budget

Upload IRS 990 Report *The first 15 pages are sufficient.*

## Upload Audit with Management Letter

### Upload Economic Demographics of the population being served.

*Guidance: If available, this documentation should showcase demographic data on the individuals, organizations, or communities that the program serves, such as the percentage of low- to moderate-income individuals impacted, the percentage of students eligible for free/reduced lunch or information on the geography where the event or project is taking place. Documentation examples could include the following:*

- *Organization newsletter or annual report highlighting demographic information*
- *Articles (newspaper or internet) regarding the event or program that would include information on population served*
- *Business plans that identify the number of anticipated jobs being created or retained because of funding support*
- *Maps, plans, or reports for geographic areas being targeted for redevelopment or revitalization*

*You may visit <https://geomap.ffiec.gov/FFIECGeocMap/GeocodeMap1.aspx> and/or <http://www.huduser.gov/portal/datasets/il.html> to learn more.*

Upload any other supporting documents that directly relate to the request being submitted.