



ESG AT A GLANCE



STRENGTHENING AND SUPPORTING OUR COMMUNITIES

\$600 million

in Community Reinvestment Act (CRA)-eligible community development loans that supported affordable housing, economic development and community revitalization/stabilization

\$870,000

in Affordable Housing Program (AHP) grants through the Federal Home Loan Bank

\$386 MILLION

in CRA-eligible loan originations to small businesses and small farms

46,739

volunteer hours in 2022

and more than

1 MILLION

since 2005

Since 2015, ONB Community Equity has provided

\$233 million

in equity funding to disadvantaged businesses and communities, and supported projects with a total cost of

\$1.27 billion

97%

of Foundation grants awarded to CRA-eligible initiatives

\$10.5 MILLION

in total grants and sponsorships benefiting nearly 1,700 organizations

84%

of Foundation grants in support of underrepresented populations

\$9.1 MILLION

spent in 2022 with diverse suppliers

\$810,997

total team member and corporate contribution to the United Way



COMMITTED TO DIVERSITY, EQUITY AND INCLUSION

44%

2022 Corporate Board diversity (women + people of color)

45%

2022 Executive Leader diversity (women + people of color)

68%

of all Old National team members were women

22%

Total workforce racial/ethnic diversity

100%

score on the Disability Equality Index Best Places to Work

90 OUT OF 100

Human Rights Campaign Corporate Equality Index



CORPORATE GOVERNANCE

100%

of our team members completed risk-based compliance training as well as training related to our Code of Business Conduct and Ethics

- Comprehensive Risk Appetite Statement
- Independent Chief Risk Officer
- Independent Chief Audit Executive/Ethics Officer

ONB

NASDAQ Ticker Symbol

