

2020 ESG AT A GLANCE

Our Commitment to Environmental, Social and Governance Practices



Strengthening and Supporting Our Communities

\$306 million

in Community Reinvestment Act (CRA)-eligible community development loans that supported affordable housing, economic development and community revitalization/stabilization

\$1.4 million

in Affordable Housing Program (AHP) grants through the Federal Home Loan Bank

\$576 MILLION

in CRA-eligible loan originations to small businesses and small farms

29,374

volunteer hours

donated by our team members

\$1.2 million

in COVID-19 relief funds invested in our communities, with an emphasis on serving the needs of low-to-moderate-income (LMI) individuals

93%

of Foundation grants awarded to CRA-eligible initiatives

Amount Old National invested in our communities through sponsorships and Foundation grants:

\$6.8 million



Providing Essential Services to Our Clients

nearly 10,000

small businesses and nonprofits assisted through the Paycheck Protection Program (PPP)

\$300 to \$10 million in loan value

supporting businesses of all sizes

97%

were less than \$1 million



Committed to Diversity, Equity and Inclusion

38%

Corporate Board diversity (women + racial/ethnic diversity)

47%

Operating Group diversity (women + racial/ethnic diversity)

68%

of all Old National team members are women

12%

Total workforce racial/ethnic diversity

100%

score on the Disability Equality Index Best Places to Work

90 OUT OF 100

Human Rights Campaign Corporate Equality Index



Corporate Governance

100%

of our team members completed risk-based compliance training as well as training related to our Code of Business Conduct and Ethics

- Comprehensive Risk Appetite Statement
- Independent Chief Risk Officer
- Independent Chief Audit Executive/Ethics Officer

ONB

NASDAQ Ticker Symbol

