

# BETTER TOGETHER MEANS STRONGER TOGETHER

## Old National unveils \$8.3 billion, five-year Community Growth Plan

We are proud to announce an \$8.3 billion Community Growth Plan that builds on our long-standing commitment to support historically underserved and economically disadvantaged individuals, families and communities throughout our Midwest footprint. The five-year Plan was developed in collaboration with the National Community Reinvestment Coalition and its members in conjunction with our transformative merger with First Midwest.

### **\$2 billion** **Mortgage Lending**

Committing approximately \$2 billion in loans to promote increased home ownership and home improvement for low-to-moderate income households, particularly Black and Hispanic borrowers and those located in majority-minority communities.



### **Supplier Diversity**

Enhancing our supplier diversity program and commitment to providing opportunities to women, persons of color and veteran-owned businesses.

### **\$3 billion+** **Small Business Lending**

Providing more than \$3 billion of loans to businesses with annual revenues of \$1 million or less and to small businesses located within low-to-moderate income areas.



### **Apprenticeship Programs**

Partnering with organizations to provide adult apprenticeship programs for communities of color and underserved areas to build skills that lead to long-term sustainable careers.

### **\$3 billion+** **Community Development Lending and Investments**

Investing more than \$3 billion in loans and investments supporting projects that rehabilitate historic buildings, provide affordable housing, invest in low-income communities and generate alternative energy.



### **Attracting and Retaining Talent**

Continuing our focus on maintaining a diverse and inclusive workforce that is reflective of the markets we serve.

### **\$24 million** **Philanthropic Programs**

Providing approximately \$24 million in funds to organizations and for causes that provide community benefits as defined under the Community Reinvestment Act.

### **\$2.5 million** **Loan Subsidies**

Establishing a loan subsidy fund of \$2.5 million to assist borrowers in qualifying for residential loans.



At Old National, engaging with, supporting and strengthening our communities is not only a strategic priority, it's woven into the fabric of our cultural DNA. We are proud to partner with the National Community Reinvestment Coalition to build on our strong legacy of service and make a lasting impact on the hundreds of communities we serve today, as well as in the future.

**JIM RYAN, OLD NATIONAL CEO**